

Human Performance
Improvement Solutions



Training Solutions –

Leadership

Communications

Group Dynamics

Workplace Age and Generation Diversity

One-Half Day Program

Program Brochure



APPRECIATIVE
STRATEGIES



Workplace Age and Generation Diversity

Training Workshop

Age and generation differences in the workplace can hinder optimum performance and serve as a catalyst for communication break-down and dysfunctional teams. This course will help participants discover and learn to embrace differences in opinion and sources of motivation. Often our opinions or motivational drivers are based upon learning experiences and espoused values during our childhood or young adult lives. This activity engages participants through experiential learning and promotes discovery of a deeper understanding of life experiences as a result of societal changes, cultural differences, and technological advances.

Course Outline (3 hour workshop)

- Introduction
 - What is age and generation diversity
 - Problems for the workplace
- Age and Generation Activity
 - Age and Generation Assessment
 - Mini-Workshop
- Discovering Group Cohesiveness (with age/generation dynamics)
 - Importance of Communication
 - Importance of Team Work
- Examining Roles with Age and Generation Differences
 - Bridging the Gap
 - Embracing Differences
- Closing Discussion

See a 2 minute video clip example (keynote session) on-line at:
<http://appreciativestrategies.com/agdiversity.html>

Contact Appreciative Strategies Today!

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